## **LHY Swim Team Locker Room Policy**

9/23/2022

We have confirmed the restoration of locker room access at The Craig School, and Drew University. Swimmers will also have access to the locker rooms at the YMCA. While prior restrictions have been lifted, we will ensure that USA Swimming Safe Sport MAAP procedures are followed.

The full LHY MAAP Policy including locker room conduct can be found on the safe sport tab of the team website. Below is a summary of that policy, and disciplinary procedures for addressing any locker room misconduct.

- 1. No Deck Changing. Athletes must use locker rooms when changing into or out of a swimsuit.
- 2. Use of recording devices, including <u>ANY</u> use of cell phones is prohibited in the locker rooms.
- 3. Coaches, staff, and volunteers will use separate locker rooms or the same space at different times than athletes. One on one interactions between applicable adults and minor athletes are prohibited except under emergency circumstances.
- 4. Coaches and staff will regularly and randomly monitor use of locker rooms to ensure compliance with the MAAP policy. This will include conducting a sweep of the locker/changing area before athletes arrive, and upon departure. Staff will also be posted directly outside of the locker rooms while they are in use and will make occasional sweeps of the changing area corresponding to their gender.
- 5. Locker room conduct by athletes must conform to the LHY Athletes' Code of Conduct which is posted on the Safe Sport tab of the team website.
- 6. Swimmers are expected to make use of locker rooms in a timely manner, and not disturb other YMCA members or facility patrons. 5 to 10 minutes should allow for swimmers to get ready and for coaches to confirm everyone has transportation home.
- Swim bags and other belongings should be put into or on top of lockers during practice. Swimmers will not use the 19 and over section of the YMCA locker rooms.

## Disciplinary Action:

Code of conduct or locker room policy violations will lead to suspension of locker room privileges. This includes outside facilities for practices and meets. Athletes will generally be subject to a three (3) strikes policy. Minor violations (i.e. being a nuisance, horseplay, leaving a mess etc...) will result in temporary suspension of locker room privileges. Major violations (i.e. use of recording device, harassment or bullying etc...) will result in immediate suspension and further discipline as warranted.

The parent board, coaches, and LHFYMCA staff reserve the right to suspend locker room privileges at any time for behavior that fails to meet expectations of the swim team or reflects poorly on the organization.